



Environmental Policy

Orvad (WA) Pty Ltd recognise our moral and legal responsibility to ensure that our activities and operations avoid harm to the environment.

Aims and Objectives

We are committed to environmental improvement and the prevention of pollution and will work with our partners to adopt procedures that:

- Have a total compliance with contractual and regulatory environmental requirements.
- Continually improve our operations to minimise our effect on the environment.
- Minimise waste and elimination of pollutants.
- Reduce waste through improved work practices and recycling.
- Increase our use of environmentally acceptable materials and equipment.

We are committed to the aim of zero environmental incidents.

Responsibilities

We recognise that the overall responsibility to avoiding harm to the environment rests with management through:

- Ensuring policies and procedures are implemented.
- Encouraging consultation and cooperation between management, employees and stakeholders.
- Providing adequate resources to meet our commitments.

Site supervisors are responsible for ensuring the on site compliance to the site environmental standards as a minimum.

All employees are responsible for adhering to site and regulatory environmental standards.

Signed

A handwritten signature in black ink, appearing to read "Grant Humphreys", is written over a light grey background.

(Grant Humphreys)

14/12/2015