



## Health and Safety Policy

The health and safety of our employees, customers and others associated with our activities is our highest priority.

We believe that all injuries are preventable.

Our actions and those of our employees contribute to injuries being preventable.

All work is to be carried out in accordance with the Company's and sites safety requirements.

All equipment used in the course of our work will be in good order and safe working condition.

All employees are to work with consideration of their own safety and the safety of others.

Employees are to be qualified, trained and competent to carry out the work required.

All injuries and major incidents will be reported, investigated with root causes identified and corrective actions implemented.

Signed

A handwritten signature in black ink, appearing to read 'Grant Humphreys', is written over a light grey background.

(Grant Humphreys)

14/12/2015